



CPAO/IT&Tech/Revision Pre-2006(Ref.)/8 (Vol-VIII)/2019-20/63

23.07.2019

**OFFICE MEMORANDUM**

**Subject: - Revision of pension w.e.f. 01.01.2006 of Pre-2006 pensioners who retired from 5<sup>th</sup> CPC scale of 6500-10500/- or equivalent pay scale in the earlier Pay Commission periods.**

It has been decided vide OM No. 38/33/12-P&PW(A) dated 04.01.2019 (copy attached) of DP&PW that the Grade pay of Rs. 4600/- may be considered as the corresponding grade pay in the case of pre-2006 pensioners who retired /died in the 5<sup>th</sup> CPC scale of Rs. 6500-10500 or equivalent pay scale in the earlier Pay Commission period w.e.f. 01.01.2006.

2. Revised concordance tables (No.24 & 25) for revision of pension of such pensioners w.e.f. 01.01.2016 has been provided by DP&PW vide its OM No. 38/33/12-P&PW (A) dated 09.07.2019 (copy attached).

3. Therefore, it is requested to revise the pension of the affected pre-2006 pensioners in accordance with the instruction contained in the OM No. 38/33/12-P&PW(A) dated 04.01.2019 and OM No. 38/33/12-P&PW(A) dated 09.07.2019 w.e.f.01.01.2006 and 01.01.2016 respectively.

This issues with the approval of Chief Controller (Pensions).

Encl:- As above

  
(Md. Shahid Kamal Ansari)  
(Dy. Controller of Accounts)

To,

1. Pr. CCAs/CCAs/CAs/AGs/Administrators of UTs with the request to instruct their PAOs accordingly.
2. Heads of CPPCs of all Banks
3. Heads of Government Business Divisions of all Banks (As per list)

**Copy for information to:-**

- i) Sr.PS to CGA, O/o the CGA, Mahalekha Niyantarak Bhawan, E-Block, General Pool Office (GPO) Complex, INA, New Delhi.
- ii) PS to Addl. CGA, Mahalekha Niyantarak Bhawan, E-Block, General Pool Office (GPO) Complex, INA, New Delhi.
- iii) Chief General Manager, Reserve Bank of India, Department of Govt. and Bank Accounts, Central Office, Opp. Central Rly. Station, 4<sup>th</sup> Floor, Byculla, Mumbai - 400008
- iv) PS to CC (P), CPAO, New Delhi
- v) Dy. Secretary, DP&PW, 3<sup>rd</sup> Floor, Lok Nayak Bhawan, Khan Market, New Delhi - 110003 w.r.t. OM No. 38/33/12-P&PW(A) dated 09.07.2019.
- vi) Sr. TD(NIC), CPAO, New Delhi
- vii) Sr. AOs (CDN, A-I, A-II, A-III & IAW )

No. 38/33/12-P&PW (A)  
Government of India  
Ministry of Personnel, PG & Pensions  
Department of Pension & Pensioners' Welfare

3<sup>rd</sup> Floor, Lok Nayak Bhawan  
Khan Market, New Delhi-110 003  
Dated the 9<sup>th</sup> July, 2019

Office Memorandum

Sub :- Revision of pension w.e.f. 1.1.2006 of Pre-2006 pensioners who retired from the 5<sup>th</sup> CPC scale of Rs. 6500-10500/- or equivalent pay scale in the earlier Pay Commission periods.

Instructions have been issued vide this Department's OM of even number dated 4.1.2019 that for the purpose of revision of pension/family pension w.e.f. 1.1.2006 under para 4.2 of the O.M. dated 1.9.2008, the Grade Pay of Rs. 4600/- may be considered as the corresponding Grade pay in the case of pre-2006 pensioners who retired/died in the 5th CPC scale of Rs. 6500-10500/- or equivalent pay scale in the earlier Pay Commission periods. It was also provided that the revised pension w.e.f. 1.1.2006 in terms of para 4.2 of OM dated 1.9.2008, for the pre-2006 pensioners who retired from the pay scale of Rs. 6500-10500/- in the 5<sup>th</sup> CPC or equivalent pay scales in the earlier Pay Commissions would be Rs. 8345/-. The entries at serial number 13 in the annexure of this Department's OM No. 38/37/08-P&PW(A) dated 28.1.2013 were also revised accordingly.

2. This Department has issued concordance tables for revision of pension, w.e.f. 1.1.2016, of pre-2016 pensioners by notional fixation of pay in the 7th CPC vide this Department's OM dated 6.7.2017. Tables No.24 & 25 in these concordance tables indicated the revised pension/family pension based on the corresponding 6<sup>th</sup> CPC grade pay of Rs. 4200/- in respect of pre-2006 pensioners/family pensioners who retired/died in the 5th CPC scale of Rs. 6500-10500/- or equivalent pay scale in the earlier Pay Commission periods. Consequent on the decision to consider the Grade Pay of Rs. 4600/- as the corresponding Grade pay in the case of pre-2006 pensioners who retired/died in the 5th CPC scale of Rs. 6500-10500/- or equivalent pay scale in the earlier Pay Commission periods and based on the fitment tables provided by Ministry of Finance (Department of Expenditure), Tables No.24 & 25 have been revised. Accordingly, revised concordance Tables No.24 & 25 are enclosed herewith.

3. All the Ministries/Departments are requested to revise pension/family pension w.e.f. 01.01.2016 in respect of pre-2006 pensioners/family pensioners who retired/died in the 5th CPC scale of Rs. 6500-10500/- or equivalent pay scale in the earlier Pay Commission periods using the concordance tables enclosed herewith. The other provisions/instructions for revision of pension of pre-2016 pensioners, as contained in this Department's OM of even number dated 12.5.2017 and 6.7.2017 will remain unchanged.

4. This issues with the approval of Ministry of Finance (Department of Expenditure) vide their OM No. 30-1/33(c)/2016-1.C./13.111.A dated 28.6.2019

5. Hindi version will follow.

Encl: a.a.

  
(Ruchir Mittal)  
Deputy Secretary

To

1. All Ministries/Departments of Government of India  
(as per standard mailing list)
2. Controller General of Accounts, New Delhi.
3. Comptroller & Auditor General of India, New Delhi.
4. Central Pension Accounting Office, New Delhi.

Table No.25 (Revised)

Scale of pay/Band in the Pay Band & Grade Pay of the time of engagement

From 01.01.1986 to 31.12.1995	2000-60-7300-75-8700-100-9500
From 01.01.1996 to 31.12.2005	6500-200-10500
From 01.01.2006 to 31.12.2015	9300-34800 GP 4500
Corresponding level w.e.f. 1.1.2016	Level 7 (6500-142400)

Basic Pay from 01.01.1986 to 31.12.1995	Basic Pay from 01.01.1996 to 31.12.2005	Basic Pay from 01.01.2006 to 31.12.2015	Pay range for Pensioners retired during 1.1.2006 to 31.12.2015		National Pay as on 01.01.2016	Revised Pension / Gratuity / Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
2000	6500	16650		17470	44900	22450	13470
2060	6500	16690		17470	44900	22450	13470
2120	6500	16690		17470	44900	22450	13470
2180	6700	17370		17470	44900	22450	13470
2240	6700	17440		17470	44900	22450	13470
2300	7100	17510	17480	17970	46240	23100	13660
2375	7300	18150	17980	18570	47600	23800	14280
2450	7500	18550	18530	19060	49000	24500	14730
2525	7700	18930	18930	19660	49000	24500	14790
2600	7900	19300	19070	19640	50500	25250	15150
2675	8100	19670	19650	20230	52000	26000	15600
2750	8300	20040	19650	20230	52000	26000	15600
	8500	20410	20240	20850	53600	26800	16080
2825	8700	20790	20740	20850	53600	26800	16080
2900	8900	21160	20860	21470	55200	27600	16560
2975	9100	21530	21480	22140	56900	28450	17070
3050	9300	21900	21480	22140	56900	28450	17070
3125	9500	22270	22150	22800	58600	29300	17580
3200	9700	22650	22150	22800	58600	29300	17580
	9900	23020	22810	23500	60400	30200	18120
3300	10100	23390	22810	23500	60400	30200	18120
3400	10300	23760	23510	24200	62200	31100	18660
3500	10500	24130	23510	24200	62200	31100	18660
3600	10500	24130	23510	24200	62200	31100	18660
3700	10500	24130	23510	24200	62200	31100	18660
3800	10500	24130	23510	24200	62200	31100	18660
	10700	24510	24210	24940	64100	32050	19230
	10900	24880	24210	24940	64100	32050	19230
	11100	25250	24950	25680	66000	33000	19800
			25690	26450	68000	34000	20400
			26460	27230	70000	35000	21000
			27240	28050	72100	36050	21630
			28060	28910	74300	37150	22290
			28920	29760	76500	38250	22950
			29770	30660	78800	39400	23640
			30570	31590	81200	40600	24360
			31500	32570	83600	41800	25080
			32530	33500	86100	43050	25830
			33510	34510	88700	44350	26610
			34520	35590	91400	45700	27420
			35570	36610	94100	47050	28270
			36620	37700	96900	48450	29070
			37710	38830	99800	49900	29940
			38840	40000	102800	51400	30840
			40010	41200	105900	52950	31770
			41210	42450	109100	54550	32730
			42460	43740	112400	56200	33720
			43740	45050	115800	57900	34740
			45060	46400	119300	59650	35790
			46410	47790	122900	61450	36870
			47800	49200	126600	63300	37980
			49210	50730	130400	65200	39120
			50740	52250	134300	67150	40290
			52260	53810	138300	69150	41490
			53820	55400	142400	71200	42720

Table No. 24 (Revised)

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995  
 2000 60 3300 / 3700  
 From 01.01.1996 to 31.12.2005  
 6500 700 10000  
 From 01.01.2006 to 31.12.2015  
 9300 34800 GP 4600  
 Corresponding level  
 Level 7 (54000-645000)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for		National Pay as on 01.01.2016	Revised Pension / Finance d Family pension (if applicable w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
2000	6500	16690		17470	44900	22450	13470
2060	6500	16690		17470	44900	22450	13470
2120	6500	16690		17470	44900	22450	13470
2180	6700	17070		17470	44900	22450	13470
2240	6900	17440		17470	44900	22450	13470
2300	7100	17810	17480	17970	46700	23100	13860
2375	7300	18180	17980	18520	47600	23800	14280
2450	7500	18550	18530	19060	49000	24500	14700
2525	7700	18930	18530	19060	49000	24500	14700
2600	7900	19300	19070	19540	50500	25250	15150
2675	8100	19670	19650	20230	52000	26000	15600
2750	8300	20040	19650	20230	52000	26000	15600
	8500	20410	20240	20830	53600	26800	16080
2825	8700	20790	20740	20830	53600	26800	16080
2900	8900	21160	20850	21470	55200	27600	16560
2975	9100	21530	21480	22140	56900	28450	17070
3050	9300	21900	21480	22140	56900	28450	17070
3125	9500	22270	22150	22800	58600	29300	17580
3200	9700	22650	22150	22800	58600	29300	17580
3275	9900	23020	22910	23500	60400	30200	18120
3350	10100	23390	22910	23500	60400	30200	18120
	10300	23760	23510	24200	62200	31100	18660
3425	10500	24130	23510	24200	62200	31100	18660
	10700	24510	24210	24940	64100	32050	19230
	10900	24880	24210	24940	64100	32050	19230
	11100	25250	24950	25680	66000	33000	19800
			25690	26430	68000	34000	20400
			26460	27230	70000	35000	21000
			27240	28050	72100	36000	21630
			28050	28910	74300	37150	22290
			28920	29760	76500	38330	22950
			29770	30660	78800	39400	23640
			30670	31590	81200	40600	24360
			31500	32570	83600	41800	25080
			32530	33500	86100	43050	25830
			33510	34510	88700	44350	26610
			34570	35560	91400	45700	27420
			35570	36610	94100	47050	28230
			36670	37700	96900	48450	29070
			37710	38830	99800	49900	29940
			38840	40000	102800	51400	30840
			40010	41200	105900	52950	31770
			41210	42450	109100	54550	32730
			42460	43730	112400	56200	33720
			43740	45050	115800	57900	34740
			45060	46470	119300	59650	35790
			46420	47970	122900	61450	36870
			47830	49550	126600	63300	37980
			49270	50770	130400	65200	39120
			50740	52250	134300	67150	40290
			52260	53870	138300	69150	41490
			53870	55500	142400	71200	42720

No. 38/33/12-P&PW (A)  
Government of India  
Ministry of Personnel, PG & Pensions  
Department of Pension & Pensioners' Welfare

3<sup>rd</sup> Floor, Lok Nayak Bhawan  
Khan Market, New Delhi-110 003  
Dated the 4<sup>th</sup> January, 2019

**OFFICE MEMORANDUM**

Sub :- Revision of pension w.e.f. 1.1.2006 of Pre-2006 pensioners who retired from the 5<sup>th</sup> CPC scale of Rs. 6500-10500/-.

The undersigned is directed to say that as per Para 4.2 of this Department's OM of even number dated 01.09.2008 relating to revision of pension of pre-2006 pensioners w.e.f. 1.1.2006, the revised pension w.e.f. 1.1.2006, in no case, shall be lower than 50% of the sum of the minimum of pay in the pay band and the grade pay thereon corresponding to the pre-revised pay scale from which the pensioner had retired.

2. Instructions were issued vide this Department's OM of even number dated 28.1.2013 for stepping up of pension of pre-2006 pensioners w.e.f. 24.9.2012 to 50% of the sum of the minimum of pay in the pay band and the grade pay thereon corresponding to the pre-revised pay scale from which the pensioner had retired, as arrived at with reference to the fitment tables annexed to Ministry of Finance, Department of Expenditure's OM No. 1/1/2008-IC dated 30<sup>th</sup> August, 2008. A concordance table indicating the revised pension/family pension of pre-2006 pensioners in terms of instructions contained in para 4.2 of OM dated 1.9.2008 read with the OM dated 28.1.2013 was also annexed to the OM dated 28.1.2013. Subsequently, orders were issued vide this Department's OM of even number dated 30.7.2015 that the pension/family pension of all pre-2006 pensioners/family pensioners may be revised in accordance with this Department's OM No. 38/37/08-P&PW(A) dated 28.1.2013 with effect from 1.1.2006 instead of 24.9.2012.

3. In the aforesaid OM dated 28.1.2013 of Department of Pension & Pensioners' Welfare, the grade pay corresponding to the pre-revised pay scale of Rs. 6500-10500 was shown as Rs. 4200/- and the minimum pension in terms of para 4.2 of the OM dated 1.9.2008 was shown as Rs. 8145/- (50% of minimum pay of Rs. 16,290/- as per fitment table for the pre-revised scale of pay of Rs. 6500-10500, annexed to Ministry of Finance, Department of Expenditure's OM No. 1/1/2008-IC dated 30<sup>th</sup> August, 2008).

4. Order were issued vide Ministry of Finance, Department of Expenditure's OM No. 1.1.2008-IC dated 13.11.2009 that the posts which were in the pre-revised scale of Rs. 6500-10500 as on 1.1.2006 and which were granted the normal replacement pay structure of grade pay of Rs. 4200/- in the pay band PB-2, will be granted grade pay of Rs. 4600/- in the pay band PB-2 corresponding to the pre-revised scale of Rs. 7450-11,500 w.e.f. 1.1.2006.

...2/-

5. Representations have been received in this Department for extending the benefit of grade pay of Rs. 4600/- for revision of pension/family pension, w.e.f. 1.1.2006, in respect of Pre-2006 pensioners who retired/died in the 5<sup>th</sup> CPC scale of Rs. 6500-10500/- or equivalent pay scale in the earlier Pay Commission periods. The matter regarding the amount of minimum pension/family pension in terms of para 4.2 of the O.M. dated 1.9.2008 in their case has been re-examined in the light of the orders issued by Ministry of Finance (Department of Expenditure) vide their OM No. 1/1/08-IC dated 13.11.2009 and decisions of courts in certain cases. It has been observed that pay of all serving employees in the pre-revised pay scale of Rs. 6500-10500/- has been fixed w.e.f. 1.1.2006 in the grade pay of Rs. 4600/-. Therefore, the grade pay of Rs. 4600/- can be considered as the grade pay corresponding to the pre-revised pay scale of Rs. 6500-10500/-.

6. Accordingly, it has been decided that, for the purpose of revision of pension/family pension w.e.f. 1.1.2006 under para 4.2 of the O.M. dated 1.9.2008, the Grade Pay of Rs. 4600/- may be considered as the corresponding Grade pay in the case of pre-2006 pensioners who retired/died in the 5<sup>th</sup> CPC scale of Rs. 6500-10500/- or equivalent pay scale in the earlier Pay Commission periods,

7. In accordance with the provisions of Rule 7 of the CCS (Revised Pay) Rules, 2008, the pay corresponding to the pay of Rs. 6500/- in the pre-revised pay scale of Rs. 6500-10500/- would be Rs. 12090/- in the PB-2. After adding the grade pay of Rs. 4600/-, the pay in the Pay Band + Grade Pay corresponding to the pay of Rs. 6500/- in the pre-revised pay scale of Rs. 6500-10500 would be Rs. 16690/- (12090+4600). Accordingly, the revised pension w.e.f. 1.1.2006 in terms of para 4.2 of OM dated 1.9.2008, for the pre-2006 pensioners who retired from the pay scale of Rs. 6500-10500/- in the 5<sup>th</sup> CPC or equivalent pay scales in the earlier Pay Commissions would be Rs. 8345/-. Accordingly the entries at serial number 13 in the annexure of this Department's OM No. 38/37/08-P&PW(A) dated 28.1.2013 may be substituted by the entries shown in the statement annexed to this O.M.

8. As provided in this Department's OM dated 28.1.2013, in case the consolidated pension/family pension calculated as per para 4.1 of this Department's OM No. 38/37/08-P&PW(A) dated 1.9.2008 is higher than the pension/family pension calculated in the manner indicated above, the same (higher consolidated pension/family pension) will continue to be treated as basic pension/family pension.

9. In their application to the persons belonging to the India Audit and Accounts Department, these orders are issued in consultation with the comptroller and Auditor General of India.

10. All the Ministries/Departments are requested to bring the contents of these orders to the notice of Controller of Accounts/Pay and Accounts Officers and Attached and subordinate Offices under them. They are also requested to revise the pension of the affected pre-2006 pensioners in accordance with the instructions contained in this O.M. on a top priority basis.

11. Hindi version will follow.

To

  
(Harjit Singh)  
Director

All Ministries/Departments of Government of India as per mailing list.

**DEPARTMENT OF PENSION & PENSIONERS' WELFARE**

Revised Pension/Family Pension w.e.f. 1.1.2006 in terms of Para 4.2 of OM No. 38/3708-P&PW(A) dated 1.9.2008 read with OM dated 28.1.2013 in the case of Pre-2006 pensioners who retired/died in the 5<sup>th</sup> CPC Pay Scale of Rs 6500-10500/- or equivalent pay scales in the earlier Pay Commissions

S.No.	Pay Scale w.e.f. 1.1.1986	Post/Grade and Pay scale w.e.f. 1.1.1996	Name of Pay Band/Scales	Corresponding 6 <sup>th</sup> CPC Pay Bands/Scales	Corresponding Grade Pay	Sum of minimum pay in the pay band and grade pay/ minimum pay in the pay scale as per fitment table	30% of sum of minimum pay in the pay band and grade pay/ minimum pay in the pay scale as per fitment table	Family pension =30% of sum of minimum pay in the pay band and grade pay/ minimum pay in the pay scale as per fitment table
1	2	3	4	5	7	8	9	
13	2000-60-2300-75-3200	S-12	6500-200-10500	PB-2	9300-34800	4600	16690	8345
	2000-60-2300-75-3200-3500							