Grant of Ex-gratia to those pre-1986 Contributory Provident Fund (CPF) employees who retired otherwise than on superannuation after 20 years of service – regarding.

In this Department’s OM No.45/52/97-P&PW(E), dated 22.03.2004, it was clarified that the following categories of CPF beneficiaries would not be entitled to grant of ex-gratia payment in terms of OM No.45/52/97-P&PW(E), dated 16.12.1997:-

(a) those who were dismissed or removed from service,
(b) those who resigned from service, and;
(c) those who retired from service other than on attaining the prescribed age of superannuation.

2. The matter has been reviewed. It has now been decided to delete the clause (c) above from the OM dated 22.03.2004. Accordingly, all CPF beneficiaries who retired voluntarily or on medical invalidation before 01.01.1986 after completing 20 years of continuous service would also be eligible for the ex-gratia payment in terms of OM dated 16.12.1997. Other conditions given in OM dated 16.12.1997 will remain same.

3. This issues with the concurrence of Ministry of Finance, Department of Expenditure, vide their ID 563/E.V./2013 dated 24/06/2013.